Quality of Leadership & Management Grade 2

Leadership, (SLT and Governors) are focused on embedding improvement, both academic and personal development for all children

- Poor performance is challenged and where improvements are identified there is rapid improvement
- A rigorous and robust systems in place to monitor children's progress
- Broad and creative curriculum including SMSC including promoting Golden Rules and Building Learning Power (BLP)
- Excellent Inclusion practice (New Nurture Provision)
 School Improvement Plan Link
- · Governors Monitoring Policy is embedded
- Develop all leaders understanding and capacity to ensure policies are consistency embedded and improvements sustained

Overall Effectiveness Grade 2

- Birch Hill is a Good school
- Pupils benefit from teaching that is at least Good and some Outstanding. Where areas of weakness are identified, there is robust improvement plans in place
- Groups of children do well and the curriculum is well matched to meet their needs
- Children have very positive attitudes to learning
- Leaders ensure children are achieving well, both academically and socially
- The school works well with all stakeholders, governors, parents and the wider community to promote children's spiritual, moral, social and cultural development

Behaviour & Safety Grade 2

Children display good attitudes to all aspects of learning and this has a good impact on their progress in lessons

- School's Rights & Responsibilities is embedded and sets out clear expectations
- There is an strong provision of PSHE & SMSC
- Strong multi agency work including Education Welfare Service, Education Psychology, Behaviour Support Family Intervention Team (FIT)
- Excellent lunchtime practice and routines (including staff training, playground 'Zones')
- Safeguarding systems are robust

School Development Plan Link

- Review SRE, SMSC & PSHE curriculum
- Complete well-being audit for all stakeholders

Birch Hill Primary School Self Evaluation Form Summary – October 2018

Achievement of Pupils Grade 2

Most groups are making at least expected progress from their starting point.

KS2 - by the end of KS2 achievement is broadly in-line with national. Combined equal to National. GD slightly below. **Phonics** – outcomes slightly above national. **KS1** - by the end of KS1 achievement is broadly in line with National at EX, but below in GD. **EYFS** - outcomes slightly above national

School Development Plan Link Increase percentage of children:

- KS2 Increase % exceeding National Expectations and Progress across KS2
- KS1 Increase % exceeding Nat Expectations
- Continue to diminish the gap for PPG and SEND children against National

Effectiveness of EYFS Grade 2

- Leaders have a secure understanding of the strengths and weaknesses of the provision
- The quality of teaching is good where improvements are identified, actions are being implemented
- Children are motivated through a good range of activities and an improving stimulating environment
- All staff have high expectations of children
- Children's good behaviour shows that they feel safe

School Development Plan Link

- Develop the schools leadership capacity across EYFS - including nursery
- Further develop early Lit & Maths skills
- Develop outside environment

Quality of Teaching Grade 2

- Teachers have high expectations of children
- Teachers have good subject and pedagogical knowledge
- Relationships are very good and teachers develop a positive atmosphere
- English and Maths are a key focus with good schemes in place – including Talk for Writing, Guided Reading & Barbara Carr & WRH Maths School Development Plan Link

Develop consistency of teaching across the school by:

- Continue to improve AfL
- Embed Talk for Writing
- Ensure Maths mastery is taught consistently
- Embed Whole class Guided Reading